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Job Vacancies, Australia

Results of the quarterly Job Vacancies Survey containing estimates of job vacancies classified by industry, sector and state/territory.

Reference period February 2025

Released 3/04/2025

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Key statistics

Seasonally adjusted estimates for February 2025:

- Total job vacancies were 328,900, a decrease of 4.5% from November 2024.
- Private sector vacancies were 291,700, a decrease of 5.4% from November 2024.
- Public sector vacancies were 37,200, an increase of 3.0% from November 2024.

Job vacancies, public and private sector

		Feb-2025 ('000)	Quarterly change (%)	Yearly change (%)
Trend	Private sector	295.5	-0.9	-8.2
	Public sector	36.4	0.0	-9.6
	Private and public sectors	331.9	-0.8	-8.4
	Private sector	291.7	-5.4	-9.6
Seasonally adjusted	Public sector	37.2	3.0	-6.6
	Private and public sectors	328.9	-4.5	-9.3
	Private sector	292.5	-6.1	-9.7
Original	Public sector	36.4	-0.5	-6.6
	Private and public sectors	328.9	-5.5	-9.3

Survey impacts and changes

Other measures of labour demand



In addition to Job Vacancies, there are a number of non-ABS indicators that measure labour demand using alternative concepts, sources and methods. These are also widely used as leading indicators of employment. Prominent examples include the ANZ-Indeed Australian Job Ads Index, the SEEK Employment Report, and Jobs and Skills Australia's Internet Vacancy Index.

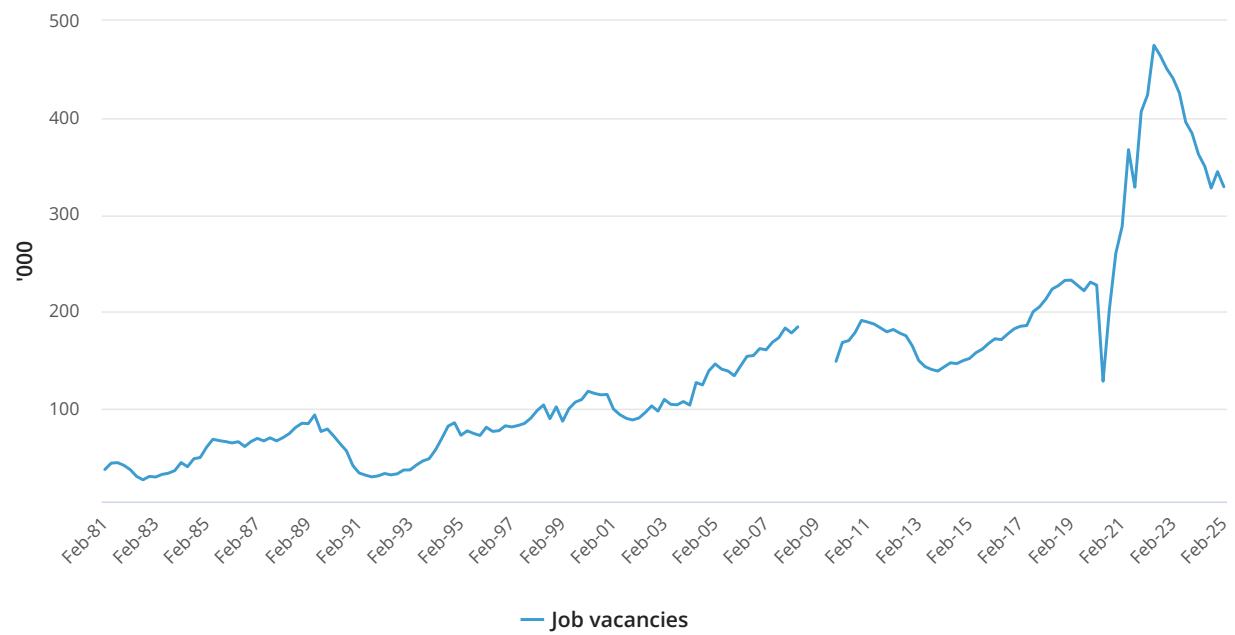
Measures of job vacancies and job advertisements will differ for a number of reasons:

- Job vacancies includes jobs for which job advertisements are undertaken but also includes jobs where other recruitment approaches are exclusively used, such as word of mouth or social media. For example, jobs in the Accommodation and food services industry are more likely to be advertised on social media or in shop front signs. These jobs were one of the key drivers of the boom in job vacancies during the pandemic.
- Job vacancies is a count of every position advertised within a single notice, while some job advertisements may be used to fill multiple positions.
- Most job advertisement series collect the number of jobs advertised over a period of time, whereas job vacancies are measured on one particular day. The difference between these two measures could be exacerbated during a time of severe labour shortages. That is, if a job is vacant longer, there is more chance it will be vacant on the reference date, yet it would still only count for one job ad.

Job vacancies over time

Job vacancies decreased by 4.5% (15,600 vacancies) in the three months to February 2025 (seasonally adjusted). This is down by 30.7% from May 2022 when the level of job vacancies peaked. Despite the recent decline, job vacancies were still 44.5% higher than they were in February 2020, prior to the start of the pandemic.

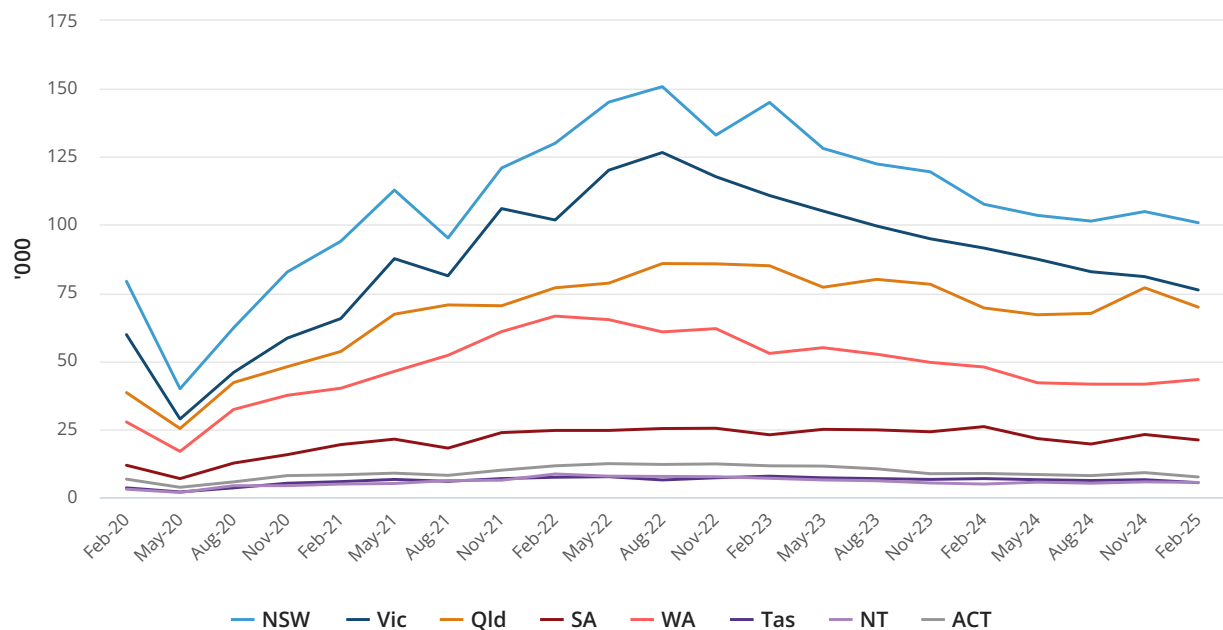
Job vacancies, seasonally adjusted



The Job Vacancies Survey was suspended between August 2008 to August 2009 (inclusive).

States and territories

Job vacancies, states and territories, original

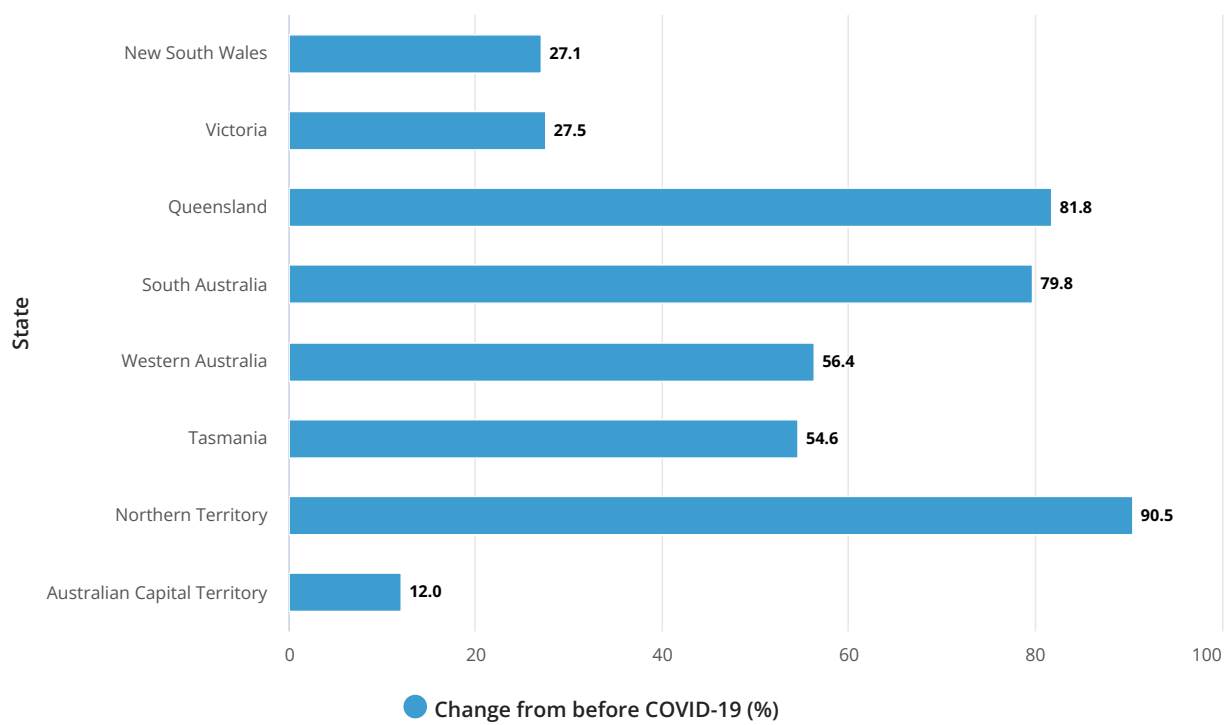


Change in job vacancies, states and territories (%)

	Change from previous quarter						Change from corresponding quarter of previous year		
	Nov-23	Feb-24	May-24	Aug-24	Nov-24	Feb-25	Feb-23	Feb-24	Feb-25
NSW	-2.3	-10.0	-3.8	-2.0	3.5	-3.9	11.5	-25.8	-6.3
Vic	-4.7	-3.6	-4.4	-5.3	-2.2	-6.1	8.8	-17.4	-16.8
Qld	-2.2	-11.1	-3.7	0.9	13.8	-9.2	10.5	-18.2	0.3
SA	-2.8	8.0	-17.3	-9.0	17.7	-8.7	-6.2	13.0	-19.1
WA	-5.8	-3.3	-12.3	-1.0	-0.1	3.9	-20.6	-9.3	-9.8
Tas	-3.6	4.7	-6.6	-4.1	4.0	-17.4	4.8	-11.0	-23.0
NT	-13.9	-7.4	15.2	-6.4	8.8	-2.8	-18.9	-30.4	13.9
ACT	-17.2	1.0	-5.0	-4.9	13.7	-16.8	0.3	-24.2	-14.5
Australia	-3.9	-6.1	-5.9	-2.8	4.9	-5.5	3.7	-18.0	-9.3
Australia (Seasonally adjusted)	-3.0	-5.6	-3.5	-6.4	5.2	-4.5	4.0	-17.8	-9.3
Australia (Trend)	-4.9	-5.0	-4.2	-2.5	-1.2	-0.8	3.6	-17.9	-8.4

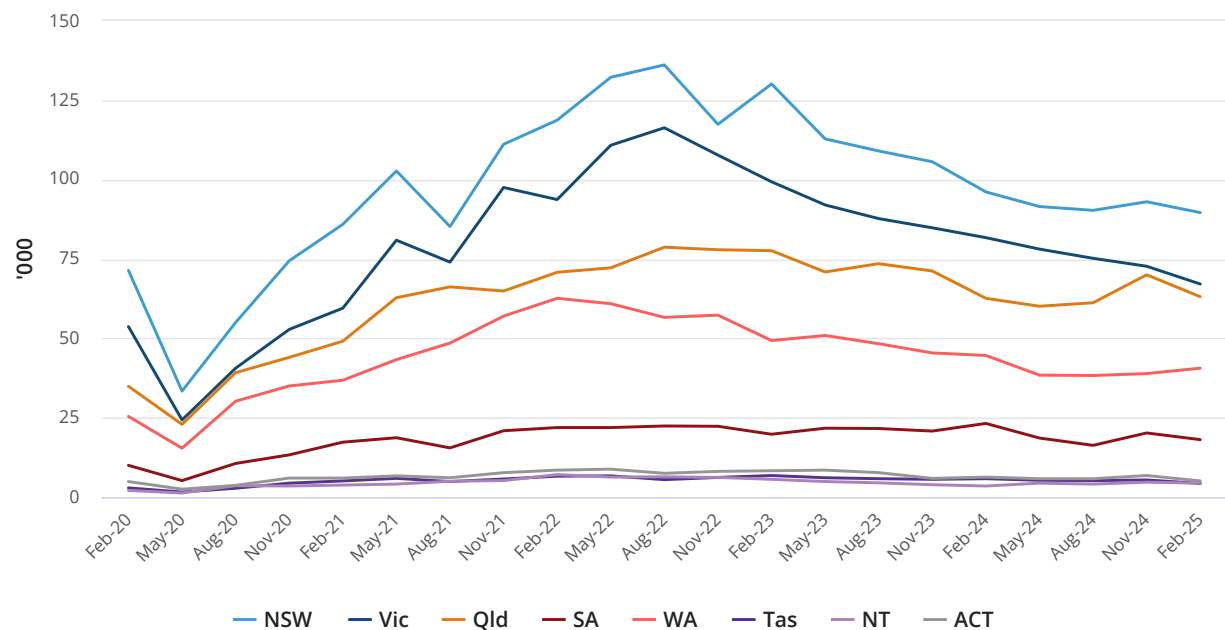
Data refers to original series unless otherwise stated

Job vacancies, change from February 2020 to February 2025, states and territories, original



Private sector

Job vacancies, private sector, states and territories, original



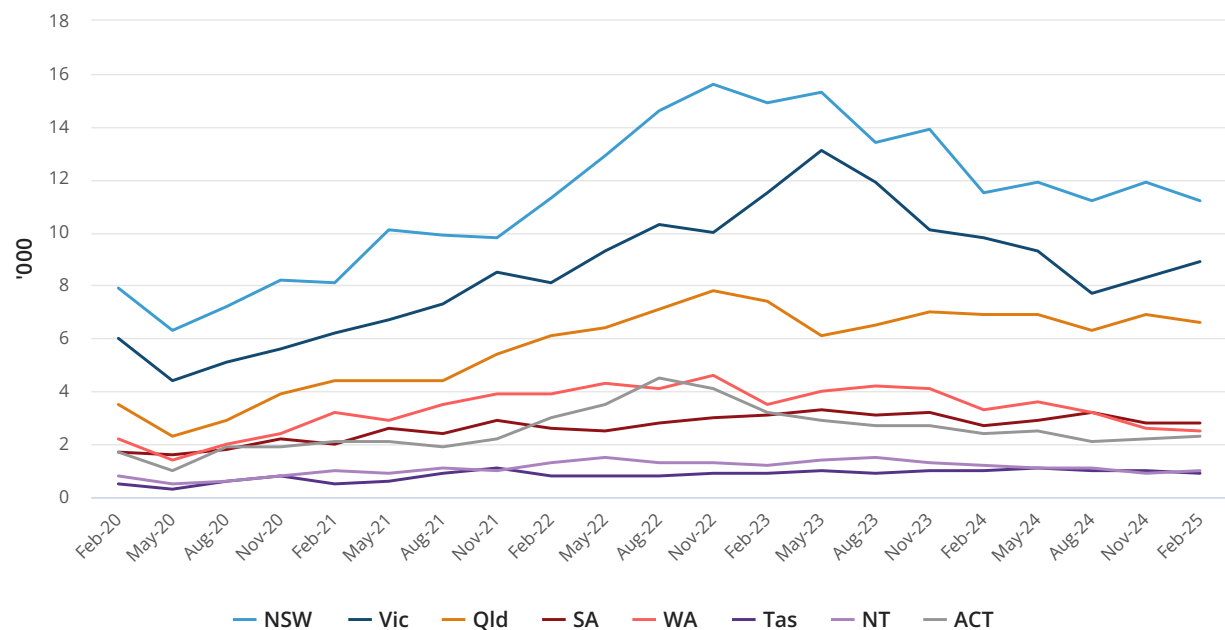
Change in job vacancies, private sector (%)

	Change from previous quarter						Change from corresponding quarter of previous year		
	Nov-23	Feb-24	May-24	Aug-24	Nov-24	Feb-25	Feb-23	Feb-24	Feb-25
NSW	-3.1	-9.1	-4.7	-1.4	3.1	-3.7	9.6	-26.2	-6.7
Vic	-3.3	-3.7	-4.4	-3.8	-3.2	-7.7	6.0	-17.8	-17.8
Qld	-3.1	-12.1	-4.0	1.9	14.3	-9.8	9.5	-19.3	0.8
SA	-3.6	11.5	-19.9	-12.1	23.5	-10.0	-9.4	17.1	-21.8
WA	-6.0	-1.9	-13.9	-0.1	1.4	4.5	-21.3	-9.6	-8.8
Tas	-4.6	4.5	-9.0	-2.6	3.8	-19.4	3.0	-13.8	-25.8
NT	-14.1	-8.7	23.5	-6.8	14.5	-5.2	-21.1	-37.2	24.8
ACT	-23.9	7.1	-8.4	-0.1	17.2	-24.7	-2.1	-24.1	-19.2
Australia	-4.2	-5.7	-6.7	-1.9	5.2	-6.1	1.8	-18.4	-9.7
Australia (Seasonally adjusted)	-2.9	-5.4	-3.6	-6.2	5.7	-5.4	2.1	-18.1	-9.6
Australia (Trend)	-4.9	-5.0	-4.0	-2.4	-1.2	-0.9	1.6	-18.3	-8.2

Data refers to original series unless otherwise stated

Public sector

Job vacancies, public sector, states and territories, original



Change in job vacancies, public sector (%)

	Change from previous quarter						Change from corresponding quarter of previous year		
	Nov-23	Feb-24	May-24	Aug-24	Nov-24	Feb-25	Feb-23	Feb-24	Feb-25
NSW	4.1	-17.0	3.4	-6.6	6.6	-6.0	31.5	-22.3	-3.2
Vic	-15.2	-2.8	-4.8	-17.8	7.5	8.3	41.9	-14.3	-8.9
Qld	8.6	-1.6	-0.7	-8.1	8.7	-3.4	21.8	-6.7	-4.3
SA	3.1	-14.3	4.8	11.0	-11.8	0.9	21.2	-12.7	3.5
WA	-2.3	-18.9	9.4	-11.0	-17.8	-4.5	-9.7	-5.7	-23.6
Tas	2.9	5.9	7.2	-11.3	5.2	-6.9	20.4	9.1	-6.8
NT	-13.5	-3.1	-8.6	-4.7	-13.1	9.2	-7.1	0.7	-17.3
ACT	2.5	-12.3	4.2	-16.0	4.2	7.4	7.1	-24.6	-2.1
Australia	-1.8	-9.9	1.0	-9.3	2.5	-0.5	23.6	-14.7	-6.6
Australia (Seasonally adjusted)	-3.3	-7.0	-2.5	-7.6	0.7	3.0	23.4	-14.8	-6.6
Australia (Trend)	-4.5	-5.3	-5.3	-3.4	-1.2	0.0	24.8	-14.5	-9.6

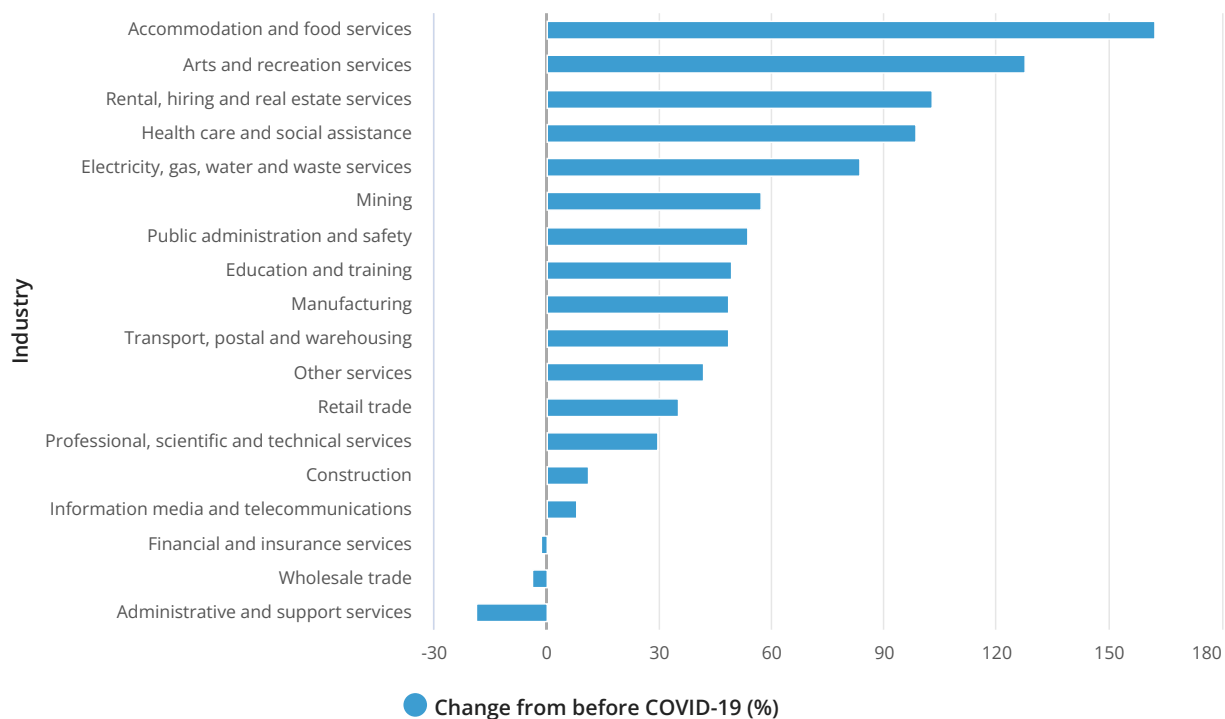
Data refers to original series unless otherwise stated

Industry

Job vacancies, industry, original ('000)

	Nov-23	Feb-24	May-24	Aug-24	Nov-24	Feb-25
Mining	11.5	10.7	8.5	8.4	9.6	10.3
Manufacturing	23.4	23.3	16.4	14.7	14.8	18.2
Electricity, gas, water and waste services	4.8	4.6	4.5	4.3	4.5	3.9
Construction	28.5	27.9	24.9	25.1	22.2	18.5
Wholesale trade	14.0	16.2	11.2	11.9	11.6	12.2
Retail trade	37.2	32.1	28.4	28.7	30.5	25.6
Accommodation and food services	38.8	35.1	38.3	31.7	38.0	38.7
Transport, postal and warehousing	11.5	10.1	8.7	9.9	11.3	11.2
Information media and telecommunications	3.4	3.6	3.5	3.4	3.8	3.7
Financial and insurance services	10.0	11.7	10.9	11.1	11.5	11.8
Rental, hiring and real estate services	4.8	5.8	5.7	5.5	6.1	6.5
Professional, scientific and technical services	41.4	34.6	40.1	38.7	41.1	34.1
Administrative and support services	31.5	30.0	26.0	25.4	27.4	25.4
Public administration and safety	23.8	19.0	21.9	21.0	20.5	20.4
Education and training	13.6	15.6	12.3	12.1	10.9	11.6
Health care and social assistance	67.5	65.0	61.8	60.9	62.7	59.1
Arts and recreation services	7.3	4.9	4.8	5.2	6.6	4.6
Other services	13.5	12.6	13.6	14.1	15.0	13.4

Job vacancies, change from February 2020 to February 2025, industry, original



Data Downloads

Time series spreadsheets

↓ Download all (293.56 KB)

Table 1. Job vacancies, states and territories ('000)

↓ [Download XLSX](#)

[81.37 KB]

Table 2. Job vacancies, private sector, states and territories ('000)

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[89.33 KB]

Table 3. Job vacancies, public sector, states and territories ('000)

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[78.94 KB]

Table 4. Job vacancies, industry, Australia ('000) - original

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[68.07 KB]

Previous catalogue number

This release previously used catalogue number 6354.0.

Methodology

[Job Vacancies, Australia methodology, February 2025](#)